

Women In Libraries

NEWSLETTER OF THE
ALA/SRRT FEMINIST
TASK FORCE

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Ed. Kay Cassell

FEMINIST TASK FORCE MEETINGS AT ALA MIDWINTER

Three meetings of the ALA/SRRT Feminist Task Force will be held at the ALA Midwinter meeting in Washington, DC.

Saturday, January 31	11:30 am - 12:30 pm	Sheraton Washington, Dover Room
Sunday, February 1	2:00 pm - 4:00 pm	Place to be announced at Sat. meeting and at ALA registration
Tuesday, February 3	2:00 pm - 4:00 pm	Sheraton Washington, Dover Room

Among the issues to be discussed at the Task Force's meetings are

- 1) future Task Force directions now that the Task Force's name has been changed,
- 2) the Task Force's program for ALA in San Francisco,
- 3) Task Force support of people running for ALA Council.

Both ALA presidential candidates will be addressing the Task Force in Washington. Norman Horrocks will be at the January 31 meeting and Carol Nemeyer will be at the February 3 meeting.

At the February 1 meeting Geraldine Clark will be present to discuss the World Conference of the United Nations Decade for Women which she attended in Copenhagen last summer.



FROM THE EDITOR

Mike Leber will be the new editor of Women in Libraries. Mike has been active in the Feminist Task Force for a number of years and has served on the Task Force Steering Committee. Please send all your news to her at 4927 Gadsen Drive, Fairfax, Virginia 22032.

On a personal note I've enjoyed editing Women in Libraries and have appreciated all your support and notes of encouragement. I plan to continue my involvement with the Task Force and with women's issues in ALA. But every newsletter needs a new editor and a fresh point of view and I think that Women in Libraries is long overdue for a change. So good luck to you, Mike.

MEETINGS OF INTEREST AT ALA MIDWINTER

Committee on the Status of Women in Librarianship

Sunday, February 1	4:30 - 5:30 pm	SW-Calvert Room
Monday, February 2	11:30 am - 12:30 pm	SW-Idaho Room
Monday, February 2	2:00 - 5:30 pm	S-Club Room B

The Monday afternoon session will include an update on the ALA profile report described in the December 1980 American Libraries and also provide a time to meet with representatives of other women's groups.

COSWL and OLPR

An informal discussion and update on the "Equal Pay for Work of Equal Value" ALA Goal Award project will be held on Sunday, February 1, from 11:30 am - 12:30 pm, Shoreham Forum Room.

OLPR

An informal discussion on ALA's role in career development will be held on Tuesday, February 3, from 8 - 9 am, Shoreham Blue Room.

A session on alternative careers, led by Pat Schuman and Dimi Berkner will convene on Tuesday, February 3, from 11:30 am - 12:30 pm in the Shoreham Forum Rm.

ERA Task Force

The Task Force will meet on Saturday, January 31, from 2 - 5:30 pm, in the Sheraton Washington Woodley Room. The meeting will include a report from Suone Cotner of ERAmerica and reports on activities in several of the unratified states.

LAMA Women Administrators Discussion Group

The Women Administrators Discussion Group will meet on Sunday, February 1, 9:30 - 11:00 am, in the Shoreham Forum Room. It will feature a panel discussion, "Now That You're On The Other Side Of The Desk...", with Sherrie Bergman, Wheaton College; Lillian Bradshaw, Dallas Public Library; Annalee Bundy, Providence Public Library; Joanne Euster, San Francisco State University; Regina Minudri, Berkley Public Library; Jane Hale Morgan, Detroit Public Library and Carolyn Sutter, Long Beach Public Library.



LETTER TO THE EDITOR

"Did you drop out of library work for awhile and then return or attempt to return to the field? Please write me your "re-entry (successful and/or unsuccessful) experiences for an article on the subject." from Katherine M. Dickson, 42 Castleton Drive, Upper Marlboro, Md. 20870.

CCBC COLLECTS SMALL PRESS CHILDREN'S BOOKS

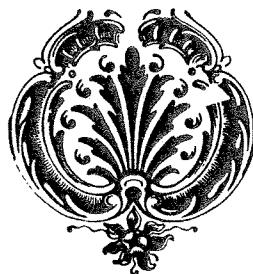
Resources and programs related to small press publishing for children are being developed at the Cooperative Children's Book Center (CCBC), Madison, Wisconsin, with funds from a 1980-81 LSCA grant approved by the Division for Library Services of the Wisconsin Dept. of Public Instruction. The CCBC is actively collecting small press children's books for an examination collection. Assistance in the identification of small press publishers of children's books is welcome. Names and addresses or catalogs of small press publishers may be sent to Project Director Susan C. Griffith, Program Resources Office, CCBC, 4290C Helen C. White Hall, Madison, Wisconsin, 53706. (608) 263-3930.

COUNCIL TO DEVELOP FEMINIST BASAL READERS

Under a new grant from the Women's Educational Equity Act (WEEA), the Council on Interracial Books for Children is developing mini-models of feminist basal readers for grades three and five. The Council is looking for stories that make young readers aware of the educational, economic and social problems faced by females, minorities and disabled people; counteract stereotypes about these groups; encourage youngsters to think critically and develop respect for themselves by standing up for their rights. Interested writers should contact the project coordinator, Jamila Gaston, at the Council, 1841 Broadway, New York, NY 10023. (from the Interracial Books for Children Bulletin, vol. 11, no. 7, 1980)

FORD FOUNDATION DOUBLES ITS GRANTS FOR WOMEN'S ACTIVITIES

The Ford Foundation is more than doubling its grant-making for women's activities --from some \$4 million to \$9 million a year. The announcement came in a report from the president of the Foundation, Franklin A. Thomas. The report, Women in the World, concludes that although women have made gains in the last decade, compared with men they are still underpaid and suffer high unemployment, are denied equality in education and training, and face cultural obstacles that limit their full participation in society. Areas of new or expanded Foundation program activity outlined in the report include: applying conflict resolution techniques to family conflicts such as child custody and visitation disputes; improving the status of women in occupations and professions where they are still underrepresented (theology, the sciences, and traditionally male blue-collar jobs, in particular); increasing women's participation in the arts; enhancing the productive capacity of low-income women in Third World countries through skill training and cooperative production and marketing. For copies of the report, write the Ford Foundation, 320 E. 43 Street, New York, NY 10017.



PUBLICATIONS TO NOTE

Sexual harassment of students is so widespread and serious that there is justification for federal intervention, a study by the National Advisory Council on Women's Educational Programs concluded. The study, "Sexual Harassment: A Report on the Sexual Harassment of Students," surveyed 8,000 individuals in educational institutions in 1979. The study found that sexual harassment is a civil rights issue, a form of illegal discrimination.
(from Women Today, 10/31/80)

A profile of "Women-Owned Business, 1977," is available from the Supt. of Documents, U.S. Government Printing Office, Washington, DC 20402.

"How to Stop Sexual Harassment: Strategies for Women on the Job" is available from Facts for Women, PO Box 15113, Seattle, Washington 98115.

A handbook to the Vocational Education Act for advocacy groups and educators is available from the Federal Education Project. The manual, entitled "Achieving Sex Equity in Vocational Education: A Citizen's Guide to the 1976 Vocational Education Amendments," provides information about the amendments, funding and administration of vocational education programs and how to file federal complaints for non-compliance. Federal Education Project, 733 15th St. NW, Washington, DC 20005.

A summary outline of state legislation on domestic violence is available from the Center for Women Policy Studies, 2000 P St. NW, Washington, DC 20036.

Guide to Women's Art Organizations, a comprehensive list of women's art groups in the U.S., is available for \$4.50 from Midmarch Associates, Box 3304, Grand Central Station, New York, NY 10163.

A new booklet, "CETA Journey: A Walk on the Women's Side," has been released by the Women's Bureau, Department of Labor, to familiarize women's organizations with the revised CETA regulations and how to use them for women's programs. DOL, Women's Bureau, Washington, DC 20210.

The Wisconsin Clearinghouse has a new booklet entitled "Shattering Female Sex Role Stereotypes." Created to sensitize people to this important issue, it covers such topics as sex role awareness, mental health, depression, alcohol and drug use, psychological issues and violence. This booklet also includes an annotated reading list, and a wide range of suggested readings to supplement the sections. To order a copy, send \$3.50 plus 85¢ shipping and handling to: Wisconsin Clearinghouse, 1954 East Washington Ave., Madison, WI 53704. All orders under \$5.00 must be pre-paid.

Two out of every three women 25 to 54 years old are in today's labor force, one of the many facts about women documented in "Perspectives on Working Women: A Databook," released by the Bureau of Labor Statistics of the U.S. Department of Labor. The 100 tables of the databook contain information on women's marital status, family status, school enrollment, education, earning and income, race and Hispanic origin and other selected topics. Copies are for sale for \$4.50 from the Supt. of Documents, U.S. Government Printing Office, Washington, DC 20402.

ON PAY EQUITY

Margaret Myers of the American Library Association Office for Library Personnel Resources attended the founding meeting of a coalition of groups interested in the pay equity issue. They plan to formalize the informal coalition efforts which began with a 1979 Conference on Pay Equity and to incorporate as a non-profit organization - the National Committee on Pay Equity. Organizations, as well as individuals, are eligible to join if they endorse the following Statement of Principles: "Pay equity encompasses the concept of fairly rewarding people for their work, regardless of sex or race. This term is used, rather than "comparable worth," to identify a broad range of activity aimed at raising minority people's and women's wages. 1) True equality for the millions of women and minorities in the work force will not be achieved until there is pay equity; 2) Achievement of pay equity will benefit millions of households, particularly the growing number headed by women; 3) The drive for implementation of comparable worth must be seen as a reversal of a historical pattern of devaluing work done by women; 4) While it is crucial that all occupations be open to women, efforts must continue to find solutions to the problems of women workers in female-dominated occupations; 5) Comparable worth is an intrinsic part of the goal of Title VII of the Civil Rights Act of 1964." Dues for this organization are not yet set. For further information, write the National Committee on Pay Equity, % Marguerite Rawalt Resource Center, 2012 Massachusetts Ave. NW, Washington, DC 20036.

The Conference/Alternative State and Local Policies has a number of fact sheets on comparable worth. They are part of the project, Women in the Economy Project, which provides information and technical assistance on efforts to raise women's wages. For more information, contact the Project at the Conference/Alternative State and Local Policies, 2000 Florida Ave. NW, Washington, DC 20009.

ALA GOAL AWARD PROJECT

The Committee on the Status of Women in Librarianship and Office for Library Personnel Resources Advisory Committee have named Helen Josephine (P.O. Box 246, Berkeley, CA 94701, tel. 415/841-1145) as project director for the "Equal Pay for Work of Equal Value" project. She is currently reviewing existing materials and will be moving into the collection of case study information for those libraries which have been involved in pay equity studies. Please contact Helen if any of you have been or are involved in any kind of attempt to upgrade salaries based on the comparable worth issue, whether this be through documentation, litigation, legislation, etc.

There will be an informal discussion on the Goal Award project at the ALA Midwinter Meeting in Washington, DC on Sunday February from 11:30 am - 12:30 pm.



FEMINIST PRODUCTS

To buy feminist jewelry, stationery, tee shirts, posters, etc., get on the mailing list for these two companies: Feminist Horizons, 965 Elizabeth St., Pasadena, CA 91104 and Equality Products, 1554 Bardstown Rd., Louisville, KY 40205.

AUDIOVISUAL NOTES

"Right Out Of History", directed and edited by Johanna Demetrakas, is a film about the making of Judy Chicago's Dinner Party. It is available for \$85 rental per day and \$850 purchase. 16mm/color 75 minutes. For more information, contact Phoenix Films, 470 Park Ave. So., New York, NY 10016.

Martha Stuart Communications has a large number of video cassettes, 16mm films and audio cassettes available on women's issues. They include such subjects as women business owners, women in middle management, single parents, welfare mothers, etc. and international topics such as Jamaican women and village women in Egypt. For more information, write Martha Stuart Communications, 66 Bank Street, New York, NY 10014.

Through the assistance of the Exxon Education Foundation and the Fund for the Improvement of Post-secondary Education, there is now available a complete color video course on Women and the Law. The series consists of fourteen programs each approximately thirty minutes in length. The programs are suitable for college students and groups interested in the topics. The subjects include an historical overview, the ERA, litigation, violence towards women, marriage, divorce, credit and sexual harassment. For more information, write WTL (Distribution), Box 351, Primos, Pennsylvania 19018. Purchase price is \$895 or \$75 per program and rental is \$395 or \$35 per program.

Straight Talk About Lesbians is a powerful, moving exploration of lesbian culture in a two-part filmstrip with accompanying sound track; 65 minutes; over 350 color photographs. The magazine, Sojourner, stated in its August 1980 review: "It is an intimate, thoughtful portrayal of lesbian lifestyles that should be seen by straight people who deserve an undistorted education about lesbians, and by lesbians who deserve to see honest reflections of their lives in the media." For more information, write Women's Educational Media, Inc., 36 Colwell Ave., Brighton, MA 02135.



ON SALARIES

Kathleen Heim has pulled together a great deal of current information on the salaries of librarians for the ALA Yearbook article on women. Here are some of the statistics from the article.

The Committee on the Status of Women in Librarianship study (which can be read in full in the December 1980 American Libraries) found that the median salary for full-time employed women in librarianship was \$14,700 and for men \$19,500.

A 1979 American Society for Information Science (ASIS) questionnaire revealed the following: The women members of ASIS tend to have lower salaries than those of men. The median salary for women members is \$23,600; the median salary for men is \$29,700.

The 1979 Special Libraries Association (SLA) salary survey found that the median salary for women was \$17,400 and the median salary for men was \$21,000.

WOMEN'S RIGHTS DAY IN CONGRESS

A national "Women's Rights Day in Congress" has been called for Wednesday, February 4, 1981, in Washington, D.C. An organizing effort is underway to get thousands of women to converge on Capitol Hill that day, meet with their Congresspersons, and "deliver a message." The message: "The election was no mandate to turn back the progress that has been made on women's rights." The day-long action was announced by Bella Abzug, president of Women/USA, and Eleanor Smeal, president of NOW, on behalf of an ad hoc group of women's leaders and 50 cooperating organizations, who are "determined that the new Congress understands our concerns and our commitment to achieve our rights." Three issues are to be presented as priorities: equal rights, reproductive rights, and economic rights. For more information, call New York NOW at 212-989-7230 or the Women/USA toll-free hotline 800-221-4945.

PUBLICATIONS OF NOTE

The Business and Professional Women's Foundation's Seminar Planning Manual, based on their two annual series of Economic Effectiveness Seminars, is available at the cost of \$4.00 (pre-paid). Detailed instructions on program planning, conferences, seminars and other events in any subject area. Specific bibliographic materials on economics are included to facilitate planning local economic effectiveness seminars. To order this 32-page manual, send pre-payment of \$4.00 to: Seminar Planning Manual, BPW Foundation, 2012 Massachusetts Ave., NW, Washington, DC 20036.

The joint issues of pay equity and comparable worth are given their most comprehensive analysis to date in the newly published, Manual on Pay Equity: Raising Wages for Women's Work. This 230 page, richly documented manual was prepared for labor activists, lawyers, working women, teachers and government officials for use as both a reference manual and organizing tool. Manual on Pay Equity provides extensive background on the origins and purpose of comparable worth through detailed statistical and theoretical analysis of job segregation and wage discrimination. The most important legislative and legal developments at the state, local and federal levels are highlighted and the manual includes complete case studies of the most significant organizing and bargaining initiatives. Conference on Alternative State and Local Policies, 2000 Florida Avenue, NW, Washington, DC 20009. \$9.95.

UPCOMING CONFERENCES

The third annual Women in Crisis conference will meet June 28 - July 2, 1981 at the Sheraton Centre Hotel in New York City. Expanding its program to keep pace with the changing role of women in American society, this year's conference will highlight: an analysis of its changing role, the development of leadership and management skills and understanding power and the political process. For more information, contact Women in Crisis, 444 Park Ave. So., New York, NY 10016.

Dodson Gray Roundtable Conferences and Creatrix Consultants Inc. of Spokane, WA will sponsor a three day conference, "How Do Women Professionals Function Differently?", on March 18-20, 1981 on Orcas Island. For more information, contact them in Spokane, WA 99203.

The National Women's Studies Association will hold their third annual conference on May 31 - June 4, 1981 at the University of Connecticut, Storrs. The theme of the conference will be "Women Respond To Racism." For further information, contact the National Women's Studies Association, University of Maryland, College Park, Maryland 20742.

WOMEN'S PRESS PUBLICATIONS

The Blatant Image: A Magazine of Feminist Photography is planned as an annual volume. The first issue will be available in June 1981. Women wishing to contribute to the magazine or to subscribe (\$10 for an advance charter subscription) should write to Box 56, Wolf Creek, OR 97497.

13th Moon, a literary magazine publishing women, is changing its name to 13th Moon, a feminist literary magazine. They are planning two special issues. The first is on the history and development of women's literary magazines in the US. Women who are interested in writing on this topic and women editors who are interested in writing about the history of their publications should contact Ellen Marie Bissert. Copy deadline is June 30, 1981. The second special issue will be devoted to the working-class experience. For this issue they are looking forward to receiving fiction, poetry, articles, reviews, translations, and art by women on the working-class experience. Copy deadline is May 15, 1982. 13th Moon is \$2.25 a copy, plus 75¢ handling. Subscriptions are \$6.00 for three issues. 13th Moon, Drawer F, Inwood Station, New York, NY 10034.



NEXT NEWSLETTER DEADLINE - March 1, 1981

WOMEN IN LIBRARIES is published 5 times a year from September to June. Subscriptions are \$4 for individuals and \$6 for institutions (prepaid) or \$8 for institutions (invoiced). Make checks payable to Women in Libraries and send to Mike Leber, 4927 Gadsen Drive, Fairfax, Virginia, 22032.

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ADDRESS CORRECTION REQUESTED

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